# **Family Support Staff Training**

### What does this appropriation support?

It provides staff training for all levels of staff and community representatives as appropriate. Training provided includes the following areas: child support case initiation, paternity, establishment, enforcement and modification; MACSS fundamentals; genetic testing; adult medical; family medical; division of assets; supplemental nursing care and home and community based waiver services; child care eligibility and systems; domestic violence; food stamp eligibility and systems; temporary assistance; introduction to vendor; orientation; supervisory skills and in services. Through training, Family Support Division (FSD) staff are able to better serve the state of Missouri.

### What is the authorization for this program?

Department of Social Services appropriation bill

# Is this a federally mandated program?

Training initiatives to support federally mandated programs such as Food Stamps, Temporary Assistance, Child Support Enforcement and Medicaid would be considered federally mandated. Resources used to support other training initiatives would be considered non-mandated.

## Are there federal matching requirements?

Family Support Staff Training federal reimbursement is based on the type of expenditure. Some expenditures are reimbursable at the Income Maintenance time study rate of around 43% federal (57% state match) or at the level as specified under a specific grant such as Child Support (66% FF and 34% state) or Food Stamp Administration (50% FF and 50% state) if expenditures are allowed as reimbursable under that particular grant. The time study rate is determined by polling a select number of Income Maintenance staff to determine the amount of time spent on particular programs. The time spent on each program and the earnings for these programs are used to determine a federal reimbursement rate.

#### What are the expenditures?

	FY 2003*	FY 2004	FY 2005	FY 2006
	Actual	Actual	Actual	Planned
GR	\$0	\$342,114	\$481,681	\$361,822
FEDERAL	\$0	\$105,845	\$159,094	\$103,350
OTHER	\$0	\$0	\$0	\$0
TOTAL	\$0	\$447,959	\$640,775	\$465,172

<sup>\*</sup>Prior to FY 2004 Family Support Administration services was part of Division of Family Services Staff Training.

#### What are the sources of other funds?

Not applicable

How much Basic Orientation and In-Service training has been provided?

	IM Basic Orientation	In-Service	Child Support
FY	Training	Training	Staff Training
2003	375	3,441	2,062
2004	286	2,774	1,757
2005	1,756	3,221	917